

भारतीय प्रौद्योगिकी संस्थान दिल्ली
INDIAN INSTITUTE OF TECHNOLOGY DELHI

**MINUTES OF THE 221st MEETING OF THE BOARD OF GOVERNORS HELD
ON 8th MAY 2025 AT 04:30 P.M. IN THE SENATE ROOM / ONLINE**

The 221st meeting of the Board of Governors was held on 8th May 2025 at 04.30 p.m. in the Senate Room / Online.

P R E S E N T:

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| 1. * Adv. Harish Salve | - Chairperson |
| 2. Prof. Rangan Banerjee, Director, IIT Delhi | - Member |
| 3. * Sh. Sumant Sinha, Chairperson & CEO, ReNew Power limited | - Member |
| 4. Prof. V. K. Tewari, Former Director, IIT Kharagpur | - Member |
| 5. Prof. U.P. Singh, Dy. Director, IIT Roorkee | - Member |
| 6. Prof. M.R. Ravi, Mechanical Engineering, IIT Delhi | - Member |
| 7. Prof. A.K. Nema, Civil Engineering, IIT Delhi | - Member |
| 8. Prof. T.R. Sreekrishnan, Dy. Director (Operations), IIT Delhi | - Special Invitee |
| 9. Prof. Ambuj Sagar, Dy. Director (Strategy & Planning), IIT Delhi | - Special Invitee |
| 10. Prof. Narayanan D. Kurur, Dean (Academics), IIT Delhi | - Special Invitee |
| 11. Prof. Vivek V. Buwa, Dean Planning, IIT Delhi | - Special Invitee |
| 12. Prof. Krishna M. AchutaRao, Dean (Faculty), IIT Delhi | - Special Invitee |
| 13. Prof. Dipti Ranjan Sahoo, Dean (Infrastructure), IIT Delhi | - Special Invitee |
| 14. Mr. Atul Vyas, Registrar | - Secretary |

* Attended online

Ms. Saumya Gupta, Joint Secretary (TE), MoE, & Ms. Nandini Paliwal, Secretary (TTE), Govt. of NCT of Delhi could not attend the meeting.

The Secretary, Board of Governors welcomed the Chairperson and all the members to the Meeting. The Chairperson, Board of Governors shared his gratitude to all the members of the Board and called the meeting to order.

Item No. 1: To confirm the minutes of the 220th meeting of the BoG held on 29.01.2025.

The Minutes of the 220th meeting of the BoG were confirmed as circulated.

Item No. 2: To receive a report on the action taken on the decisions of the previous meeting(s) of the Board of Governors.

The present status of the action taken on the decisions of the previous meeting(s) of the Board of Governors was reported to the Board:

- (i) **To consider and approve the recommendations of the Committee constituted for considering all the representations of the staff members consequent upon implementation of RPR - 2022.**

The Board was informed that the Director has sent the draft note to the Chairperson and the Chairperson will now send the proposal to the Ministry.

- (ii) **Revised Administrative Approval and Expenditure Sanction for Construction of Boundary Wall & Guard Room cum Office of IIT Delhi Jhajjar Campus, Haryana.**

To consider and approve the Rough Cost Estimate for Infrastructure Development at Jhajjar Campus.

The Board was informed that a letter has been sent to Haryana Govt. for surrendering the land and the matter is actively being pursued.

- (iii) **Revised Preliminary Estimate for construction of 414 capacity single seated New Girls Hostel at IIT Delhi.**

The Board noted that CPWD has not raised any further demand beyond A/A & E/S amount of Rs. 44.25 cr. as on date.

- (iv) Not for public domain.

- (v) **To consider and accord the Administrative Approval and Expenditure Sanction for Construction of Residential Apartment at R.K. Puram Land.**

The Board noted that detailed estimate submitted by the architect is being reviewed.

- (vi) **To consider “In-Principle” approval for increasing the height of all 5 projects as per revised maximum allowable norms for the projects assigned to RITES.**

The Board was informed that the revised building plans with maximum height permissible had been prepared are being finalized with the consultation of Building & Works Committee.

- (vii) **To consider and approve a proposal to upload the Minutes of the meeting of Board of Governors, Senate and other Statutory Committees on the Institute Website.**

The Board was informed that a portal for uploading minutes has been created and the Minutes will be uploaded on the webpage after confirmation.

Other matters in the action taken report were noted.

Item No. 3: To receive a Report of the Director on the major activities / progress or achievements of the Institute to the Board of Governors, since its meeting held on 29.01.2025.

The Director presented a progress report and glimpse of activities of the Institute, since the last meeting of the Board of Governors held on 29.01.2025 (**Appendix –1**). The Board expressed its gratitude to the director for his leadership in achieving the Institute's new milestones.

Item No. 4: To consider and approve the status of Expenditure and financial & physical progress of ongoing Projects for the financial year 2024-25 upto 31-03-2025.

Status of Expenditure and financial & physical progress were presented before the Board of Governors (BoG). The BoG was apprised of the status of the expenditure/unspent balance, incurred by the Institute, as on 31.03.2025 (**Appendix – 2**). The financial and physical progress of the ongoing projects was also reported to the Board. The BoG noted the pace of utilization of expenditure, financial and physical status of the major infrastructure projects.

Item No. 5: To report the status of loan availed under HEFA (Phase I, Phase II and Phase III) for the Institute.

The BoG was apprised of the status of loan availed under HEFA (Phase-I, Phase II and Phase III) for different projects, as below:

Phase I: ₹. 203.60 Crore (sanction date: 17.01.2018)

(₹. In Crore)

Sl. No.	Name of Activity	Proposed outlay/ demand	Sanctioned	Loan released/ availed up to 31-03-2025
1	Construction of Boy's Hostel "E" Delhi	84.34	84.34	84.34
2	Construction of 414 capacity single seated Girls Hostel	39.26	39.26	38.46
3	Construction of Central Research Facility (CRF) Bldg.	15.00	15.00	15.00
4	Equipment for CRF at Sonapat Campus of IIT Delhi	65.00	65.00	48.81
	Total (Phase-I)	203.60	203.60	186.61

Phase II: ₹. 321.40 Crore & ₹. 63.08 Crore (sanction date: 07.01.2019 & 06.06.2019)

(₹. In Crore)

Sl. No.	Name of Activity	Proposed outlay/ demand	Sanctioned	Loan released/ availed up to 31-03-2025
1	Construction of Engineering Blocks (99B and 99C, academic area)	238.21	238.21	190.65
2	Construction of Faculty House (37B West Campus)	101.11	101.11	101.11

3	Redevelopment of Nalanda Research Scholar Apartments.	29.85	29.85	28.10
4	Development of extended campus of IIT Delhi at Jhajjar, Haryana - construction of compound wall	3.12	3.12	0.31
5	Construction of Indoor Sports Complex at IIT Delhi	12.19	12.19	11.00
	Total (Phase-II)	384.48	384.48	331.17

Phase-III: ₹. 35.36 (Sanction date 02-07-2021)

(₹. In Crore)

Sl. No.	Name of Activity	Proposed outlay/ demand	Sanctioned	Loan released/ availed up to 31-03-2025
1	Construction of Nalanda Research Scholar Hostel- Phase-II	35.36	35.36	21.54
	Total	35.36	35.36	21.54

(₹. In Crore)

Name of Activity	Proposed outlay/ demand	Sanctioned	Loan released/ availed up to 31-03-2025
Phase I+II+III	623.44	623.44	539.32

The details of other transactions, since availing HEFA loan and compliances are indicated below: -

(₹. In Crore)

Amount Transferred in:	UP TO	Amount
Escrow Account for Repayment of Principal	31-03-2025	390.04
Escrow Account for Repayment of Interest	31-03-2025	82.83
Grant received from Ministry for Repayment of Interest (Under OH-31)	31-03-2025	83.21
Repayment of loan against Principal term loan availed of ₹ 515.54	31-03-2025	330.38
Interest paid to Bank	31-03-2025	84.86

Loan Released /availed as per the financial year	Phase-I	Phase-II	Phase-III	Total
2018-2019	17.29	49.02	--	66.31
2019-2020	72.10	71.81	--	143.91
2020-2021	52.90	81.92	--	134.82
2021-2022	30.66	26.11	--	56.77
2022-23	10.13	27.00	3.53	40.66
2023-24	2.61	60.31	9.65	72.57
TOTAL (UP TO 2018-2024)	185.69	316.17	13.18	515.04
2024-25 (TILL 31-03-2025)	0.92	15.00	8.36	24.28
TOTAL	186.61	331.17	21.54	539.32

Item No. 6: To consider and approve the proposal for Faculty Travel Grant.

The Board was informed that the matter was discussed in the Finance Committee in its 136th meeting held on 25.04.2025 and the Finance Committee recommended it to the Board of Governors for approval.

The Board, after discussion, resolved the following:

<u>RESOLUTION NO. BG/19/2025:</u>	RESOLVED THAT: The recommendations of the Finance Committee regarding the proposal for Faculty Travel Grant be approved as per the policy given below: 1. An additional Faculty Travel Grant of Rs. 2 lacs through institute resources (e.g. institute revenue or IRD or endowments) for a block period of 3 years, for participation of faculty members in national and international conferences, subject to the following conditions: (a) Faculty members who have fully utilized their PDA will be eligible to receive this Faculty Travel Grant.
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	(b) This grant can be used only for participation in national/international conferences to deliver invited talks or to present research work. (c) This grant can cover only the expenses related to national/international conference participation such as national/international travel, conference registration fee, accommodation, visa, insurance, DA and allied expenses. It cannot be used for the purchase of electronic devices, books, chemicals, consumables, etc. Only economy class travel is allowed. (d) The provision of this grant will be reviewed once the PDA is revised. 2. With the support of Rs. 1 Lac already being provided by the IRD, the proposed “Faculty Travel Grant” will be of Rs. 3 lacs for a block period of 3 years. RESOLVED FURTHER THAT: The Director be authorized a) to decide, depending on the availability of funds, appropriate funding source (e.g. institute revenue or IRD or endowments). b) to make revisions to the conditions [(1)(a)-(d)] for the utilization of the “Faculty Travel Grant”, as necessary.
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Item No. 7: To consider and approve the modifications in the Benevolent Fund Scheme.

The Board was informed that the matter was discussed in the Finance Committee in its 136th meeting held on 25.04.2025 and the Finance Committee recommended it to the Board of Governors for approval.

The Board, after discussion, resolved the following:

<u>RESOLUTION NO. BG/20/2025:</u>	RESOLVED THAT: The recommendations of the Finance Committee regarding modifications to the Benevolent Fund Scheme given at [Appendix-3] , be approved.
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Item No. 8: To discuss and consider the Institute Overhead Policy.

The Board was informed that the matter was discussed in the Finance Committee in its 136th meeting held on 25.04.2025 and the Finance Committee recommended it to the Board of Governors for approval.

The Board, after discussion, resolved the following:

<u>RESOLUTION NO. BG/21/2025:</u>	RESOLVED THAT: The recommendations of the Finance Committee regarding the Institute Overhead Policy given at [Appendix-4] , be approved.
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Item No. 9: To consider and approve the Review Status of outstanding paras of Audit as on 11.04.2025.

The status of outstanding external audit paras was shared with the Board. The Board also noted the Separate Audit Report and the Management Letter of Certification Audit for the year 2023-24 issued by the D.G.A.C.E.

The Board noted that 57 (44 previous and 13 new) external audit paras were still outstanding. The Board directed that efforts be made to settle the pending paras at the earliest.

Item No. 10: To consider the proposal for revision of Pocket Allowance, Merit-Cum-Means Scholarship and Annual Family Income Limit.

The Board was informed that the matter was discussed in the Finance Committee in its 136th meeting held on 25.04.2025 and the Finance Committee recommended it to the Board of Governors for approval.

The Board, after discussion, resolved the following:

<u>RESOLUTION NO. BG/22/2025:</u>	RESOLVED THAT: The recommendations of the Finance Committee regarding revision of Pocket Allowance, Merit-Cum-Means Scholarship and Annual Family Income Limit be approved, as per the policy given below: 1. The monthly pocket allowance for SC/ST students be increased from ₹250 to ₹1000. 2. The Merit-Cum-Means Scholarship be increased from ₹1000 to ₹4000 per month for eligible students. 3. The annual family income limit for eligibility to Free Messing & Pocket Allowance and Merit-Cum-Means Scholarships be kept as the prevailing EWS income
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	limit (i.e. ₹ 8 lakh per annum at present). 4. The additional financial implication be borne by the Institute from appropriate internal resources. 5. Periodic revision of these allowances be proposed every 3 years based on CPI inflation.
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Item No. 11: To consider and approve the Foreign Faculty Home Travel Scheme.

The Board was informed that the matter was discussed in the Finance Committee in its 136th meeting held on 25.04.2025 and the Finance Committee recommended it to the Board of Governors for approval.

The Board, after discussion, resolved the following:

<u>RESOLUTION NO. BG/23/2025:</u>	RESOLVED THAT: The recommendations of the Finance Committee regarding the Foreign Faculty Home Travel Scheme be approved, as per the policy given below: 1. Foreign faculty along with his / her Spouse and at the most two dependent Children (up to the age of 18 Years) be allowed to travel to hometown (as declared in Service Book at the time of joining). 2. The foreign faculty will be eligible to avail above mentioned Home Travel Scheme only after 1 Year of continuous service at IIT Delhi. 3. This facility may be availed once in every two years of service. 4. Reimbursement for air travel may be restricted to the cost of an economy-class ticket for the shortest route. 5. The payment for the journey undertaken may be reimbursed from the IRG or non-MoE Funds.
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Item No. 12: To report Budget allocation of funds in the FY 2025-26, by MoE under the scheme Support to IITs (0920).

The Budget Allocation under Support to IITs (0920) scheme for the financial year 2025-26 communicated by the Under Secretary, Department of Higher Education, Ministry of Education,

Govt. of India vide its letter no. 27-1/2025-TS-1 dated 21-04-2025 was reported to the Board of Governors. The Board noted the following budget allocations:

(Rs. in Crore)

Budget Allocation 2025-26 ("Support to IITs – Under Scheme code 0920")			
OH-31	OH-35	OH-36	Total
460.00	90.00	354.91	904.91

Item No. 13: To consider the proposal from the Department of Textile and Fibre Engineering regarding the change of name of the B.Tech. programme from B.Tech. in Textile Technology to "B.Tech. in Textile and Fibre Engineering".

The proposal for changing the name of the B.Tech. programme from B.Tech. in Textile Technology to "B.Tech. in Textile and Fibre Engineering" proposed by the Department of Textile and Fibre Engineering was presented to the Board.

The Board noted that the proposal had been recommended by the Senate vide RESOLUTION No. 2025/232/1 to be placed before the Board of Governors.

The Board discussed the proposal in detail and resolved the following:

<u>RESOLUTION NO. BG/24/2025:</u>	RESOLVED THAT: The recommendation of the Senate for changing name of the B.Tech. programme from B.Tech. in Textile Technology to "B.Tech. in Textile and Fibre Engineering" by the Department of Textile and Fibre Engineering be approved.
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Item No. 14: To consider the proposal for merging of two M.Tech. programmes, namely M.Tech. (Fibre Science and Technology) & M.Tech. (Textile Chemical Processing) into a single programme, M.Tech. (Fibre Engineering and Textile Chemical Processing) as proposed by the Department of Textile and Fibre Engineering.

The proposal for merging of two M.Tech. programmes, namely M.Tech. (Fibre Science and Technology) & M.Tech. (Textile Chemical Processing) into a single programme, M.Tech. (Fibre Engineering and Textile Chemical Processing) by the Department of Textile and Fibre Engineering was presented to the Board.

The Board noted that the proposal had been recommended by the Senate vide RESOLUTION No. 2025/232/2 to be placed before the Board of Governors.

The Board discussed the proposal in detail and resolved the following:

<u>RESOLUTION NO. BG/25/2025:</u>	RESOLVED THAT: The recommendation of the Senate regarding the proposal from the Department of Textile and Fibre Engineering for merging of two M.Tech. programmes, namely M.Tech. (Fibre Science and Technology) & M.Tech. (Textile Chemical Processing) into a single programme, M.Tech. (Fibre Engineering and Textile Chemical Processing), be approved.
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Item No. 15: To consider the proposal for the discontinuation of the M.Tech. in Polymer Science and Technology programme and its integration as a specialization within the existing M.Tech. programme, as proposed by the Department of Materials Science and Engineering.

The proposal for the discontinuation of the M.Tech. in Polymer Science and Technology programme and its integration as a specialization within the existing M.Tech. programme, as proposed by the Department of Materials Science and Engineering was presented to the Board. The Board noted that the proposal had been recommended by the Senate vide RESOLUTION No. 2025/232/3 to be placed before the Board of Governors.

The Board discussed the proposal in detail and resolved the following:

<u>RESOLUTION NO. BG/26/2025:</u>	RESOLVED THAT: The recommendation of the Senate regarding the proposal from the Department of Materials Science and Engineering for the discontinuation of the M.Tech. in Polymer Science and Technology programme and its integration as a specialization within the existing M.Tech. programme, be approved.
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Item No. 16: To consider the proposal for a new UG program, B.S. in Chemistry by the Department of Chemistry.

The proposal for a new UG program, B.S. in Chemistry by the Department of Chemistry was presented to the Board.

The Board noted that the proposal had been recommended by the Senate vide RESOLUTION No. 2025/232/4 to be placed before the Board of Governors.

The Board discussed the proposal in detail and resolved the following:

<u>RESOLUTION NO. BG/27/2025:</u>	RESOLVED THAT: The recommendation of the Senate regarding the proposal from Department of Chemistry to
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	start a new UG programme of B.S. in Chemistry, be approved. RESOLVED FURTHER THAT: the programme template for the B.S. programme would be the same as that for the B.Tech. programme.
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Item No. 17: To consider the proposal of M.Tech. and MS (R) in Photonics by the Optics and Photonic Centre.

The proposal of M.Tech. and MS (R) programmes in Photonics by the Optics and Photonic Centre was presented to the Board.

The Board noted that the proposal had been recommended by the Senate vide RESOLUTION No. 2025/232/5 to be placed before the Board of Governors.

The Board discussed the proposal in detail and resolved the following:

<u>RESOLUTION NO. BG/28/2025:</u>	RESOLVED THAT: The recommendations of the Senate regarding the proposal from the Optics and Photonics Centre to start M.Tech and MS(R) programmes in Photonics., be approved.
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Item No. 18: To consider the proposal to change the name of the 'Department of Civil Engineering' to the 'Department of Civil and Environmental Engineering'.

The proposal to change the name of the 'Department of Civil Engineering' to the 'Department of Civil and Environmental Engineering' was presented to the Board.

The Board noted that the proposal had been recommended by the Senate in its 232nd meeting held on 26.03.2025 to be placed before the Board of Governors.

The Board discussed the proposal in detail and resolved the following:

<u>RESOLUTION NO. BG/29/2025:</u>	RESOLVED THAT: The recommendations of the Senate regarding changing the name of the 'Department of Civil Engineering' to the 'Department of Civil and Environmental Engineering', be approved.
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Item No. 19: To consider and approve the draft PG certificate template for online PG diploma programs by the Institute.

The proposal for the draft PG certificate template for online PG diploma programs by the Institute was presented to the Board.

The Board noted that the proposal had been recommended by the Senate vide RESOLUTION No. 2025/231/1 to be placed before the Board of Governors.

The Board discussed the proposal in detail and resolved the following:

<u>RESOLUTION NO. BG/30/2025:</u>	RESOLVED THAT: The recommendations of the Senate regarding the draft PG certificate template for online PG Diploma programs, as given in Appendix-5 , be approved.
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Item No. 20: To consider the revised distribution of the staff strength as per provisions of RPR - 2022.

The Board was apprised that the BoG in its 202nd meeting held on 31.10.2019, vide Resolution No. BG/46/2019 had approved the increase in sanctioned faculty and staff strength, considering the increased student intake and in accordance with prevailing MHRD (now MoE) guidelines. Accordingly, the sanctioned faculty strength increased from 776 to 1093, and the sanctioned staff strength increased from 854 to 1200.

The Board was further apprised that the Recruitment and Promotion Rules were based only on the sanctioned staff strength of 854. In light of the resolution passed during the 202nd BoG meeting (2019) which sanctioned a staff strength of 1200 based on a student : faculty : staff ratio of 10:1:1.1, and taking into account the further growth in student numbers since then, it was felt necessary to proceed with the distribution of the approved strength of 1200. A Committee was constituted to propose an appropriate distribution of the 1200 sanctioned staff positions, aligned with the structure and provisions of the Recruitment and Promotion Rules – 2022.

The Committee examined the matter in detail, taking into consideration the sanctioned positions under RPR-2022, the defined recruitment modes and quotas for various cadres, and the functional requirements of the Institute. Based on this assessment, the Committee submitted its recommendations for the revised distribution of the staff strength of 1200.

The Board discussed the proposal in detail and unanimously resolved the following:

<u>RESOLUTION NO. BG/31/2025:</u>	RESOLVED THAT: The revised distribution of staff strength totaling 1200 posts [Appendix-6] , as recommended by the Committee in accordance with the framework defined in the Recruitment and Promotion Rules – 2022 be approved.
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	RESOLVED FURTHER THAT: the decision of the Board be communicated to the Ministry of Education for information.
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Item No. 21: To consider giving benefits to the Work Charged employees at par with regular employees.

The Board was apprised of the background and developments regarding the service benefits of work charged employees of the Institute. It was noted that as per BoG Resolution No. BG/117/92, the Director was authorized to consider granting service benefits to employees appointed on a work charged basis, in accordance with earlier BoG Resolutions No. BG/85/86, BG/84/88, and BG/84/86, at par with the regular employees of the Institute.

The Board noted the recommendations of the Committee regarding continuation of service benefits already granted to such work charged employees and further that extending certain benefits under RPR-2022, particularly related to upgradation and merger, but without treating such upgradation as promotion, keeping in view that some RPR provisions have specific Ministry approvals and cannot be applied mutatis mutandis.

After due deliberation, the Board resolved the following:

<u>RESOLUTION NO. BG/32/2025:</u>	RESOLVED THAT: The Work Charged employees of the Institute be given the benefits of upgradation and merger granted under RPR 2022, without any promotion, at par with regular employees. RESOLVED FURTHER THAT: Consequential financial benefits arising out of such upgradation/merger shall also be granted to the concerned work charged employees with effect from the date of implementation of the RPR - 2022. Arrears shall also be paid to all eligible work charged employees, including those who have retired since the date of implementation.
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Item No. 22 : To inform about Institute wide review and visioning process of academic units.

The Board was informed that the Institute has embarked on a comprehensive review and visioning initiative aimed at evaluating the current status and future direction of its academic units. This effort is part of a broader strategic framework to ensure continued excellence, relevance, and integration across the Institute's various domains.

The Board was further informed that a number of academic units have already undergone in-depth reviews. These were conducted either individually or in clusters, depending on the nature and scope of their work. Reviews were carried out by panels comprising distinguished external experts from academia and industry, selected for their subject matter expertise and strategic insight. The Board noted that the process has provided valuable feedback on the units' current performance, research and teaching priorities, organizational structures, and long-term vision. The remaining academic units are scheduled for similar review sessions over the coming months. Each unit will receive a tailored review format, aligning with the best practices established during the earlier phases of this initiative. In parallel, plans are underway to establish a Senior Advisory Group that will provide strategic guidance on key Institute-wide matters.

This group will be composed of:

- Senior academic administrators
- Industry leaders
- Distinguished alumni

The advisory group will focus on major cross-cutting themes, including:

- Administrative restructuring
- Campus integration and coordination
- Large-scale, interdisciplinary initiatives

An interim update on the progress and early outcomes of the review process will be shared with the Board. The feedback gathered will be synthesized and used to inform strategic planning and resource allocation over the coming years. A final consolidated report will be presented upon completion of all reviews and advisory consultations

The Board was informed that review of administrative units has also been planned

Item No. 23: To consider and approve the Diversity and Inclusion policy at the Institute.

This item was withdrawn from the Agenda.

Item No. 24: To present the report of the Committee constituted to study the environment on campus in the context of student tragedies and to inform the action plan of the Institute.

The Board was apprised that a Committee comprising external members and specialists was constituted by the Director to study the campus environment in the context of recent student tragedies and the Committee conducted its study and submitted its detailed report.

The Board was apprised further that the findings and recommendations of the Committee were presented during the All-Faculty meeting held on 22.01.2025 and also discussed in the Deans

Committee meeting held on 27.03.2025. The Institute has formally accepted the report. The Board noted that a follow-up meeting involving members of the Committee and key Institutes functionaries was held on 24.04.2025, where the Committee's report and the Institute's proposed action plan were discussed in detail.

The report of the Committee, along with the Action taken / proposed by the Institute was presented to the Board of Governors by Prof. B.K. Panigrahi, Dean (Student Affairs) on the following points:

- Increased Enrolment and lack of Infrastructure.
- Toxic Competitiveness
- Impact of Entrance Exams
- Lack of Sensitivity and Responsiveness
- Poor Implementation of Accountability Mechanisms

The Board was also apprised about the Institute's Student Grievance Portal (ERP) and Counselling Services (CS). The Counselling Statistics were also presented to the Board.

The Chairperson expressed that the students feel a sense of alienation and they should be provided an atmosphere where they can express themselves. There is a need that all the faculty members must be sensitized regarding students well – being, potentially including issues like caste – based discrimination, ragging, sexual harassment, or other concerns. This means training and awareness programs should be implemented to equip faculty with the knowledge and skills to identify and address issues that may affect students safety, learning environment, and overall, well – being. For students to feel at home at IITD, creating a sense of belonging and comfort is crucial. The Board expressed a desire to reduce student complaints against faculty through open discussion and dialogue. This approach aims to create a more transparent and understanding environment, allowing for clarification of issues and potential resolutions before the escalation. The Board directed that a Committee be constituted to look into the report submitted by the earlier Committee. The Board also directed the creation of a Committee to envision and define what the Indian Institute of Technology (IITs) should look like in the year 2035.

Item No. 25 : To apprise the Board about the present Faculty positions (category wise).

The Board noted the present Faculty position (category wise) of the Institute as on 31.03.2025.

Item No. 26: Not for public domain.

Item no. 27: Not for public domain.

Item no. 28: Not for public domain.

Item No. 29 : To consider and approve the appointment of Foreign Faculty on part - time basis.

The Board considered a proposal aimed at addressing the challenges faced in recruiting and retaining foreign nationals (non-OCI holders) as faculty at IIT Delhi. The matter was introduced with the observation that the current employment model—based on 5-year contracts without pathways to permanent residency, combined with lower compensation levels, absence of retirement benefits, and lack of long-term professional security—makes it difficult to attract and retain high-quality foreign talent.

In response, the Institute proposed the introduction of a new category of faculty appointment—“Half - time Contract Appointment”—for foreign nationals (non-OCI), with the objective of providing greater flexibility and a more attractive engagement model for potential foreign faculty.

The Board deliberated the details of the proposal

The Board noted that this model distinguishes itself from traditional "Visiting Faculty" appointments by allowing for dual employment and long-term engagement, thereby offering mutual benefit to the faculty member and the Institute. It also aligns with international practices and could serve as an effective strategy to bring global expertise into the IIT Delhi ecosystem without the constraints of a full-time relocation.

The Board appreciated the merit and strategic importance of the proposed “Half-time Contract Appointment” model and resolved the following:

RESOLUTION NO. BG/37/2025:

RESOLVED THAT: The “Half-time Contract Appointment” of foreign faculty be approved as per the following conditions:

1. These appointments will be under a 5-year contract (renewable) as required under current foreign faculty guidelines until such time that these guidelines are changed by the Government.
2. Such faculty will be engaged in all the duties of a full-time employee but for 50% of their time.
3. Such faculty will spend the equivalent of 6 months in a year on IITD campus.
4. They will have potential for career advancement under the same conditions as full-time foreign faculty members.

	5. They will enjoy the same benefits as accorded to full-time foreign faculty members pro-rated for the amount of time they spend at IIT Delhi. 6. The ability to carry out PhD/MTech/MS(R) research supervision and take on sponsored projects for such faculty can be enabled with a full-time employee as co-PI.
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Item No. 30: To ratify the decisions taken by the Chairperson, Board of Governors, IIT Delhi on behalf of the Board of Governors.

The Board ratified the approvals accorded by the Chairperson, Board of Governors on behalf of the Board as per details below:

A. Confirmation of academic/non-academic staff members in their appointments.

S. No.	Name, Designation & Department / Centre	Date of Appointment	Period of Probation	Date of Confirmation
1.	Prof. Pratik Das Assistant Professor Grade-I Mechanical Engineering	20.03.2024	One Year	20.03.2025
2.	Prof. Rahul Narain Associate Professor Computer Science & Engineering	19.02.2024	One Year	19.02.2025
3.	Prof. Hemanta Kumar Kundu Assistant Professor Grade-I Deptt. of Physics	23.04.2024	One Year	24.04.2025
4.	Prof. Jatin Panwar Assistant Professor Grade-I DBEB	30.04.2024	One Year	01.05.2025
5.	Prof. Abhishek Sarkar Assistant Professor Grade-I DMSE	29.04.2024	One Year	29.04.2025
6.	Prof. Aarat Pratyaksh Karla Assistant Professor Grade-I CBME	17.03.2024	One Year	17.03.2025
7.	Prof. Saurabh Rathore Assistant Professor Grade-I CAS	23.02.2024	One Year	23.02.2025
8.	Sh. Ashok Kumar Singh Assistant Executive Engineer (Civil)	03.03.2023	One Year	04.03.2024

9.	Prof. Priyanka Kaushal Professor CRDT	03.04.2024	One Year	03.04.2025
10.	Prof. Jatindra Kumar Sahu Professor CRDT	03.04.2024 (A/N)	One Year	04.04.2025 (F/N)

B. Minutes of the Selection Committees / Standing Committee / Award Committee of the various posts at the Institute.

S. No.	Name of the Post	Name of the selected candidate (s)	Deptt./ Centre	Date of Meeting
(a)	<u>Selection Committee</u>			
1.	Assistant Professor	Prof. Sahana Holla	DBEB	12.01.2025
2.	Professor	1. Prof. Ankush Agrawal 2. Prof. Divya Dwivedi	HuSS	27.01.2025
3.	Professor	Prof. Anup Singh	CBME	28.01.2025
4.	Associate Professor	1. Prof. Minate De 2. Prof. Vikas Vikram Singh	Mathematics	24.01.2025
5.	Professor	None found suitable	Mathematics	24.01.2025
6.	Assistant Professor	Prof. Ayush Kant	CBME	28.01.2025
7.	Assistant Professor	Prof. Gaurav Chopra	Applied Mechanics	07.03.2025
8.	Professor	Prof. Amlendu Kumar Dubey	DMS	27.02.2025
9.	Associate Professor	1. Prof. Arnab Banerjee 2. Prof. Saikat Sarkar 3. Prof. Arya V.	Civil	05.03.2025
10.	Associate Professor	Prof. Neeru Chaudhry	DMS	27.02.2025
11.	Associate Professor	Prof. Vivek Venkataraman	Electrical	07.03.2025
12.	Associate Professor	Prof. Vijaykumar Narayandas Baheti	Textile & Fibre	24.01.2025
13.	Professor	Prof. Ritwick Das	Optics & Photonics	23.01.2025
14.	Assistant Professor	Prof. Debidas Kundu	Electrical	04.04.2025
15.	Associate Professor	Prof. Rakesh Chaturvedi	HuSS	08.04.2025
16.	Assistant Professor	1. Prof. Sneha Lamba 2. Prof. Vinay Suhalka	HuSS	08.04.2025
17.	Assistant Professor	Prof. Aadhi A.	OPC	02.04.2025
18.	Assistant Professor	None found suitable	DMS	09.04.2025
19.	Assistant Professor	None found suitable	OPC	02.04.2025
20.	Assistant Professor	None found suitable	OPC	02.04.2025

21.	Associate Professor	Prof. Sumit Kumar Chattopadhyay	DESE	17.02.2025
22.	Assistant Professor	Candidate withdrawn	OPC	02.04.2025
23.	Assistant Professor	Prof. Avinash Jain	DMS	09.04.2025
24.	Assistant Professor	1. Prof. Monika Makwana 2. Prof. Sugat Chaturvedi	SOPP	16.04.2025
25.	Assistant Professor	Prof. Vikas Nimesh	SOPP	16.04.2025
26.	Assistant Professor	Prof. Adarsh Barik	CSE	21.04.2025
27.	Assistant Professor	Prof. Tarun Khanna	SOPP	16.04.2025
28.	Assistant Professor	Prof. Sankalp Tiwari	Applied Mechanics	24.04.2025
(b)	<u>Standing Committee</u>			
1.	Professor of Practice (PoP)	Prof. Ajay Mathur	SoPP	28.03.2025
2.	Visiting Professor	Prof. Savyasaachi	HuSS	29.04.2025

C. Miscellaneous matters for ratification.

- (i) Request of Prof. Mamidala Jagdesh Kumar, Professor, Dept. of Electrical Engineering to exercise the option for counting of his service rendered in IIT Delhi for retirement while on deputation from UGC. (CBG-34)
- (ii) Approval for official visit to IITD – Abu Dhabi for the International Workshop & Symposium on Carbon Capture and Beyond (CCB). (CBG-32)
- (iii) Request of Prof. Bhabani Kumar Satapathy for grant of Lien to join IIT Jodhpur as Professor. (CBG-24)
- (iv) To consider a proposal for CGHS rates in medical reimbursement of Indoor treatment (IPD) instead of prevailing AIIMS rates. (CBG-39)
- (v) Not for public domain.
- (vi) Extension of tenure of Sh. Kripa Shanker Tripathi as Executive Engineer (Civil) on deputation basis in this Institute. (CBG-46)
- (vii) Relieving and repatriation of Sh. Kripa Shanker Tripathi as Executive Engineer (Civil) on deputation basis in this Institute. (CBG-49)
- (viii) Request of Sh. Pawan Kumar Sharma regarding repatriation to his Parent Department (Chandigarh Administration, Chandigarh). (CBG-48)
- (ix) Order for reinstatement of Prof. Atul Kumar Mittal as Professor in Department of Civil Engineering. (CBG-63)

- (x) Request of Prof. Harish Hirani for grant of Lien to join RGIPT, Amethi, U.P. as Director. (CBG-59)
- (xi) Reopening of offer of appointment for the post of Technical Officer. (CBG-57)
- (xii) Relieving and repatriation of Sh. Rajeev Kumar, Institute Engineer on deputation basis in this Institute. (CBG-38)
- (xiii) Extension of term of appointment and enhancement in monthly retainership of Institute Legal Advisor.
- (xiv) Implementation of the enhancement of Dearness Allowance (DA) rate from 53% to 55% w.e.f. 01.01.2025.
- (xv) Request of Prof. Manmohan Prasad Gupta for grant of Lien to join IIM Lucknow as Director. (CBG-64)
- (xvi) Minutes of the Selection Committee to consider the cases of superannuated Professor for appointment as Honorary Professor. (CBG-52)
- (xvii) Minutes of the Selection Committee for the appointment of Chair Professor in the Institute. (CBG-51)
- (xviii) Signing of Memorandum of Understanding (MoU) of IITs with Ministry of Education for the year 2025- 26 (CBG-77).
- (xix) Approval for the Director to his official visit to IITD Abu Dhabi (CBG-73).
- (xx) Acceptance of the technical resignation tendered by Prof. Saurabh Rajendra Gandhi, Assistant Professor (Grade-I), Dept. of Electrical Engineering (CBG-71).
- (xxi) Request for extension of EOL of Prof. Gayathri Bharathan, Assistant Professor Grade -I in the Optics and Photonics Centre for six months. (CBG-74).
- (xxii) Re-employment of the academic staff member after superannuation till the end of the academic session i.e. 30th June, 2026. (CBG-79)

Item No. 31 : To report certain matters for information of the Board of Governors.

The Minutes of the following meetings are noted by the Board of Governors:

Minutes of the Finance Committee

135th meeting held on 24.01.2025

Minutes of the Senate

230th meeting held on 27.11.2024

231st meeting held on 19.02.2025

Minutes of ECS

162nd meeting held on 05.11.2024

Minutes of the Building & Works Committee

142nd meeting held on 26.12.2024